



MARKUS PORCHER
EXECUTIVE COACH

EFFICIENT EXECUTIVE COACHING

MOTTO

"If it does not challenge you, it will not change you!"

EFFECTIVE SUPPORT IN THE FOLLOWING CAREER PHASES

1. New Orientation.
2. Take Over Executive / C-Level Position.
3. Onboarding into a new position or new cultural environment.
4. Development of a High Performance Leadership Team. People & Organizational Development.
5. Create a new Leadership understanding.

FOCUS AREAS

- Saying „No“ vs. a strong need for harmony.
- Controlling and processing negative emotions.
- Giving constructive feedback.
- Dealing with difficult conversation partners.
- Negotiations against resistance and objection.
- Quick regeneration after difficult discussions.
- Preparation for Management Audits.

WHAT YOU CAN EXPECT FROM AN EFFECTIVE EXECUTIVE COACHING:

- High-End-version of an intense dialogue.
- Facilitating the change of perspective.
- Professional discussion, critical and honest feedback and a high confidentiality.
- High customer orientation.
- Sparring – challenging.
- Creation of clarity and with high appreciation.
- Identification of blind spots.

MY OFFER

- Passion for personal development.
- Intense coaching.
- Change with heart and mind.
- Experience from intercultural cooperation.
- Clear and direct communication.
- A comprehensive portfolio of intervention measures.
- Temporary collaboration to create the life you really want, in private, at home and at work.

ALSO FOR YOUR BENEFIT?

Many organizations already promote a coaching culture in a company.

"According to the ICF Global Coaching Client Study, the vast majority of businesses (86%) say that at least their investment has paid off. In fact, nearly one in five (19%) made a return that is 50 times their investment, while a further 28% made a return that is 10 to 49 times the investment."

And what are the effects on an individual level? According to the study mentioned above, productivity increases, people become more positive and experience improved self-confidence (80%), improved relationships (73%), improved communication skills (72%) and a better work-life balance (67%).

IF YOU WANT TO CHANGE YOUR EFFECTIVENESS, WE NEED TO TALK.

NOW.

IT ALL BEGINS WITH THE FIRST STEP.

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